MINUTES OF THE ANNUAL MEETING OF EASTRY PARISH COUNCIL HELD ON MONDAY 9th MAY 2022 AT 7.30pm AT THE PARISH ROOM

Present: Councillors: M Jones (Chair) N Ellis D Russell M Smith M Kemp J McDonnell

Joanna Jones Clerk to the Parish Council County Cllr S Chandler District Councillor Manion (Part) 2 members of the public

1. ELECTION OF CHAIRMAN

RESOLVED Cllr Jones is elected as Chairman. Proposed by Cllr Kemp and seconded by Cllr Russell. Cllr Jones signed the Declaration of Acceptance of Office.

2. APOLOGIES

Cllrs C Boughton, A Barwick, M Hay, N Kenton and PCSO Sarah McGuinness.

The Chair reported that Cllr Boughton had resigned from the Parish Council, thanks was given for all of his work for the Parish Council, particularly for being instrumental in creating the village caretaker role and supporting and supervising the role as well as getting Speedwatch up and running. Clerk to inform DDC of the resignation. **Action Clerk**

3. DECLARATIONS

None received.

4. ELECTION OF VICE CHAIRMAN

RESOLVED Cllr Russell is elected as Vice Chairman. Proposed by Cllr Jones and seconded by Cllr McDonnell.

The meeting was closed at 7.33pm so that the members of the public could speak they were both representatives of Eastry Events and updated the Parish Council on plans for the Jubilee Fete in the Gun Park including the Risk assessment, Health & Safety, insurance and car parking. The Chair thanked Eastry Events for all of their hard work. The Clerk and Eastry Events will both ask their insurance companies if they will be covered for stall holders' cars parked on the Recreation Ground.

Action Clerk & Laura Lewis

The meeting re-opened at 7.41pm.

5. MINUTES OF LAST MEETING

RESOLVED the minutes of the Ordinary Meeting of the Parish Council held on 4th April 2022 are duly signed by the Chairman as a true and correct record of the meeting.

6. COMMITTEES, WORKING PARTIES & DELEGATES

To select membership of the following committees

Committees

RESOLVED committees should be made up as follows:-

a) Finance

L Taylor

M Jones A Barwick N Kenton D Russell M Hay

b) Planning

N Ellis D Russell A Barwick N Kenton M Jones M Kemp

Working Parties

RESOLVED working parties should be made up as follow:-

a) Play Area Refurbishment

D Russell J Jones (Clerk)

b)

c) Parish Room

M Jones

N Ellis

A Barwick

d) Leisure Fields

M Kemp

D Russell

e) Pond and Parade

D Russell A Barwick

f) Church Yard and Cemetery

M Kemp

M Smith

g) Communications

M Hay

N Ellis

To nominate Councillors to undertake the following roles

Delegates

RESOLVED the following delegates were appointed:-

- a) Risk Assessment M Jones
- b) KALC Clerk and/or any Parish Councillor who is able to attend
- c) Village Hall Committee A Barwick & L Taylor
- d) Eastry Young Peoples Club D Russell
- e) Footpath Officer/s D Russell & M Jones
- f) Councillor Responsible for Finance L Taylor
- g) Greville Homes D Russell & A Barwick
- h) Allotments L Taylor

7. REVIEW OF COUNCIL ASSETS AND INVENTORY

The current inventory of land and assets, including buildings and office equipment was reviewed and adopted by the Council. A query was raised about the original cost of the Parish Room and Sports Pavilion, Clerk to investigate.

Action Clerk

8. REVIEW OF PROCESSES AND PROCEDURES

To review and adopt appropriate procedures – all on website

- a) Standing orders Reviewed May 2018
- b) Financial regulations Jan 2016
- c) Complaints procedure
- d) Freedom of Information Act 2000 request handing
- e) GDPR May 2018
- f) Press Media policy

RESOLVED the above should be adopted for the coming year.

9. ACTIONS FROM THE LAST MEETING

PLANNING MEETING - ACTIONS

PLANNING APPLICATIONS

Understanding Planning Procedures - DDC will hold information meetings for Parish Councils on planning topics, including Section 106, Cllr Kenton to confirm date, will be after 1st May -Members, especially Councillor Ellis, raised strong concerns about the length of time this action has been open and about the apparent inability or unwillingness to act upon it. It was agreed to close the action since there appears no realistic chance of a satisfactory conclusion. Clerk noted that District Cllr Manion (who was not accountable for the action) had provided some helpful information but that this did not meet the expectations the members as a whole had agreed

Action Discharged

LEISURE FIELDS

Bowling Green & Parish Room

New Parish Room – Meeting held, a verbal report will be given during this meeting. **Action Discharged COMMUNICATION**

Communication Strategy - Cllr Hay has re-written the IT and Social Media policies, an update will be circulated.

Action Cllrs Hay & Ellis On-going

HIGHWAYS

Worn Poison Cross road sign – Cllr Russell has repainted, she was thanked for a good job, Cllr Jones will re-install the sign.

Action Cllr Jones On-going

FORTHCOMING EVENTS

Annual Parish Meeting – Tues 31st May – Invitation flyers are being delivered by the Guides, Cllr Hay has put out on social media and on the website, Clerk to organise refreshments with Cllr Russell and produce the pack for the meeting.

Action Clerk & Cllr Russell On-going

CORRESPONDENCE

Greville Almshouse Charity – Clerk Informed Greville Almhsouse Charity of re-appointment of Mr A Barwick as a Trustee.

Action Discharged

HIGHWAYS

EE252A – potholes on footpath by entrance to Gun Park – reported to PROW – PROW had responded that the potholes were the responsibility of the driveway landowner, clerk to re-send the email to Cllr Russell who would liaise with the Youth Club.

Action Clark & Cllr Russell

Discussions were also held on the poor job of repairing the potholes at the bottom end of Mill Lane – Clerk had spoken to a KCC Highways Inspector who assured her that all the potholes would be inspected and if necessary, repair work carried out.

Action Discharged

Emails re: Bus damage & speeding in Lower Street – Clerk informed emailers that Parish Council will look at including Lower Street in the HIP again when it is time to review.

Action Discharged

Worth Parish Council HIP – Clerk informed Worth Parish Council that consideration would be given to including Felderland Lane on Eastry's HIP when it was time to review it, the HIP had been sent to all members and that Felderland Lane was now on the SID rota.

Action Discharged

FINANCE

AGAR instructions issued – deadline 1st July – Internal auditor has completed audit, feedback to come and Clerk to complete AGAR process.

Action Clerk on-going

Pension re-enrolment – 22nd May – 21 Nov 2022 - Clerk to complete, can't complete until after May 22nd.

Action Clerk on-going

Eastry Events – Grant Application paperwork – Eastry Events had provided a receipt and a copy of the insurance policy.

Action Discharged

Everflow Water Contract renewal - rates as last year - renewed.

Action Discharged

Netwise Website & Domain Name renewal – contract renewed, amended invoice sent and added to May payments list.

Action Discharged

ICCM renewal - £95 - same as last year - renewed.

Action Discharged

FORTHCOMING EVENTS

Council Events

Coffee Morning – 28th April – School Choir attending - promoted on social media. Action Discharged

09/05/2022

Queen's Platinum Jubilee Beacons 2nd June – Event rules sent to Eastry Events.

Action Discharged

Annual Parish Meeting - Tues 31st May - final agenda promoted on social media. Action Discharged

DDC Great British Spring Clean - 7th April Gun Park - Clerk & Cllr Kenton attended. Action Discharged

Outside Events

KALC Training Events - Clerk to complete Clerk Data Protection Essentials Course for £14.

Action Clerk on-going

POND AND PARADE

Pond – 'Best for wildlife' report – quotation received.

Action Discharged

Email re: tree planting at the pond – Clerk contacted emailer with feedback.

Action Discharged

ALLOTMENTS

Horticultural Society request to plant daffodil bulbs behind Jubilee trees – Clerk sent email agreeing to the planting and thanking the Horticultural Society.

Action Discharged

CHURCHYARD AND CEMETERY

Bin – Quote for bin emptying received.

Action Discharged

IMPROVING THE VILLAGE

Jubilee Bunting - Clerk had distributed bunting to all the businesses that wanted it and watering cans to the businesses who had agreed to water the new plants.

Action Discharged

REPORTS

Parish Councillors - Cllr Russell reported that she was still following up on the Teen shelter project, the proposed Parish Room working party had held another meeting.

Action Cllrs Russell on-going

COMMUNICATION

Village News Letter - Deadline 14th May for June/July edition- Articles had been submitted to EVN.

Action Discharged

Web Site – updated regularly

Cllr Hay was concerned that the necessary security updates have not all been completed by Netwise, to send details to the Clerk who will forward to Netwise.

Action Clerk & Cllr Hay On-going

10. CORRESPONDENCE

To discuss and agree actions relating to correspondence received by the Council.

- a) Consultation Documents
 - i) KCC Strategic Statement Consultation
 - ii) NALC Sector Finance Survey

Noted by members.

b) Newsletters and Circulars

- i) Neighbourhood Watch updates & Fraud Alerts
- ii) KALC & NALC News & CEO Bulletins, KALC Carbon Footprint Tool
- iii) KCC Ukrainian Refugee Updates & Trauma Teddies
- iv) UK Protect & Policing Bulletin
- v) My Community Voice Poster on noticeboard & website
- vi) Your Safe Haven at Thanet Poster on noticeboard & website
- vii) Kent Volunteers Partnership Poster on noticeboard & website

Noted by members

c) Other

i) Email Dist Cllr Manion – KCC Developer Contributions

ii) Email complaint – Veolia throwing bins, reported to DDC, investigated, apology received, forwarded to complainant

iii) Email enquiry re: Fibre Broadband - Cllr Hay & Clerk replied to email

Noted by members

iv) Eastry Village Hall Parking Concerns

The members discussed villagers concerns around parking at the Village Hall, they were pleased that signs were up stating that parking was allowed for fifteen minutes to use the shops, but thought communication had been poor, it was hoped that a representative would be available to speak at the Annual Parish Meeting.

11. HIGHWAYS

To discuss and agree actions relating to highways issues

i) KFRS – Latest Hydrant inspection report

ii) HIP – Annual Review in September, consider Lower Street, speed limits, dropped kerb opposite Food Stores

Noted by members

iii) Worth HIP

Cty Cllr Sue Chandler advised about the Worth HIP and Councillors agreed that Clerk is to inform Worth Parish Council that they will consider the Worth HIP in September.

Action Clerk

- iv) Email Re: worn road surface on Church Street, near St. Mary's Close reported to DDC Cty Cllr Sue Chandler advised it may be an unadopted Road and would not be DDC's responsibility but the homeowners who pass over it. Clerk to inform emailer.

 Action Clerk
- v) Complaint Walkers not sticking to footpaths & PROWs

 It was agreed that Clerk is to submit a note into EVN reminding villagers to stick to public rights of way.

 Action Clerk
- vi) Complaint Cars parked on pavement, Heronden Road/back of Heronden View Discussions were held it was agreed that the Clerk is to report to the PCSO. Action Clerk
- viii)KCC Footway Works Lower Street Ink Pen House to Pond 10th May, 3 days viii)Gore Lane closed 30th May 8am-6pm
 Noted by members

12. FINANCE

To discuss financial matters affecting the council.

i) KALC Renewal - £812.18, £813.77 - 2021/22

RESOLVED subscription to KALC to be renewed.

- ii) Unity Trust & Natwest Terms & Conditions Changes
- iii) Precept received £58,991.79

Noted by members.

iv) 2021/22 Year End Accounts - Appendix A

RESOLVED the year end accounts should be adopted by the Council.

v) 2022/23 Budget – Appendix A RESOLVED the 2022/23 budget should be adopted by the Council.

vi) Adoption of Risk assessments – Financial & Property Risk assessment & Caretaker Risk assessments – Appendix B

RESOLVED the Risk assessment should be adopted by the Council.

vii) Everflow water – Credit £69.80 Noted by members.

13. PAYMENTS

RESOLVED the following payments should be made, proposed by Cllr Kemp and seconded by Cllr Smith.

Payments May 2022			I	
Receipts				
Precept		£58,991.79		
Песер		230,991.79		
Natwest Reserve Account - Interest		£8.56		
Paid between meetings				
Card Payments				VAT
Virtual landline - March		Card	7.96	
Lidl – Easter eggs for coffee morning		Card	20.28	3.3
Sainsburys – printer paper		Card	8.00	1.33
Virtual landline - April		Card	7.96	
Booker - coffee morning supplies		Card	23.35	.60
Marks & Spencer – Hot cross buns – coffee morning		Card	5.00	
Viking - Stationery		Card	40.58	6.70
Morrisons – Milk coffee morning		Card	2.58	017
Cartridge People – Magenta Cartridge		Card	91.90	15.32
EE Ltd – Mobile phone - May		Card	17.59	2.93
Unity Trust Payments		Cheque No	2	VAT
Clerks Salary April 2022		BP	973.25	,,,,,
H M Revenue and Customs ER NI April	47.33		3.3.20	
H M Revenue and Customs EE NI April	33.06			
H M Revenue and Customs PAYE April				
Caretaker - H M Revenue and Customs EE NI April	.67			
		BP	88.26	
Employers Pension Contribution April	260.62		00,20	
Employees Pension Contribution April	58.99			
•		BP	319.61	
Caretakers Pay April 2022		BP	762.45	
Opus Energy – Gas – 5 March to 4 April – Mtr 60801		DD	36.67	1.75
Transfer to Natwest Debit Card Account		TRF	500.00	247.0
British Gas – Electricity – 19 March to 18 April Mtr 21610		DD	16.20	0.77
To pay – Unity Trust			10.20	
British Gas – Electricity – 19 March to 18 April Mtr 21656		DD	11.89	.56
Opus Energy – Gas – 5 April to 4 May – Mtr 60801		DD	16.38	.78
Fenland Leisure Products Ltd - Swings links & glue		BP	32.60	5.43
KALC – Annual subscription		BP	812.18	135.36
Wicksteed - Cradle & Flat Swing Parts		BP	653.71	108.95
Safeplay – April inspection		BP	108.00	18.00
Trevor Oku – Mowing & Cemetery Maintenance - April		BP	237.78	10.00
AJL Garden Services – Grounds Maintenance - April		BP	812.83	
Netwise - Website & Domain name renewal		BP		72.00
E D Price – Internal Audit Fee			432.00	72.00
Clerks Salary May 2022		BP	75.00	
	47.00	BP	973.05	
H M Revenue and Customs ER NI May	47.33			Table 1
H M Revenue and Customs EE NI May	33.06			
H M Revenue and Customs PAYE May	7.40			

Caretaker - H M Revenue and Customs EE NI May	.67			
		BP	88.46	
Employers Pension Contribution May	260.62			
Employees Pension Contribution May	58.99			
		BP	319.61	
Caretakers Pay May 2022		BP	762.45	
Eastry Parish Clerk – expenses – February to April		BP	138.05	
B & Q Ltd via Cllr D Russell – Hammerite Poison Cross sign repair		BP	31.50	5.25

14. FORTHCOMING EVENTS

To discuss and agree actions relating to events

a) Council Events Council Events

i)Coffee Morning – Green Doctors – June 23rd

Discussions were held on other village organisations speaking at the Coffee Mornings, it was agreed that leaflets could be distributed, but the coffee morning should not be interrupted. Cllr McDonnell to explain to any village organisations effected at the coffee morning.

Action Cllr McDonnell

ii)Queen's Platinum Jubilee Beacons & Fete 2nd June

Eastry Events had helped to sort a bugler out for the lighting of the Beacon, it was agreed that Cllr Jones would check the post and beacon and supply the wood for the beacon.

Action Cllr Jones

iii)Beating the Bounds - nothing to report.

iv) Annual Parish Meeting – Tues 31st May – extra speakers confirmed.

b) Outside Events

- i) KALC Training Events & NALC Events
- ii) KALC Area Committee Meeting 27/04/22 minutes sent
- iii) Community Led Housing Conference 19th May Website & Noticeboard
- iv) White Cliffs Walking Festival 25-30th August Website & Noticeboard

Noted by members. v) DDC – Town & Parish Evening – 7th June 6-8pm

It was agreed that Cllr Ellis would attend, Clerk to inform DDC.

Action Clerk & Cllr Ellis

15. POND AND PARADE

To discuss matters relating to the Pond, Parade and area behind the bus shelter.

a) Pond - Sale of site by Strutt & Parker

Discussions were held, it was agreed that no decisions could be made until Strutt & Parker had sent a proposal through. The lease is due to expire in August 2022, the Clerk has requested an extension.

b) Pond – Best for Wildlife Report - £500 + VAT

It was agreed that no decision could be made on this until the future ownership of the pond is decided.

16. ALLOTMENTS

To discuss matters raised about the Allotments

a) New site – request to expand end plot into triangle

It was agreed that the plot could be expanded, Clerk to organise.

Action Clerk

17. LEISURE FIELDS

To discuss matters relating to the Councils leisure fields and amenities, to receive correspondence relating to leisure fields.

a) Gun Park

i) Safeplay Inspection Report

Noted by members

b) Play Area Improvements

i) Refurbishment of existing equipment – Swings now finished Noted by members.

ii) Meeting with Birchington Parish Council Clerk & Chair

The Clerk & Cllr Russell had been impressed with the new Play area at Birchington and were grateful for the advice given, the Clerk was waiting for the assistant Clerk to contact her regarding using the Government Portal for Supplier tenders. Cty Cllr Chandler advised that DDC should be able to help as well, Clerk to follow up.

Action Clerk

c) Pavilion

Eastry Events had emailed to say they would not be using the Pavilion as an electricity source for the Jubilee Fete.

18. CHURCHYARD AND CEMETERY

To discuss and agree action on matters relating to land controlled by the Council in and around Church Street.

i)Cemetery extension – awaiting proposal from Church Commissioners Noted by members.

ii)Bin – Quote £25 a month to empty twice a month

RESOLVED accept the quote to add the bin emptying to the existing Churchyard grounds maintenance contract.

Action Clerk

b)Recreation Ground

i)Tree works – Booked for end of May Noted by members

d) Bowling Green & Parish Room

i)Boiler repair – complete, taps seized, repair booked - £103 RESOLVED that the taps be replaced for £103 by RG Williams.

ii)New Parish Room

Discussions were held on the rising cost of materials and labour and the planning permission already granted. RESOLVED that the possible new build be planned for 5-10 years and in the meantime improvements to the fabric of the building be carried out, Clerk is to organise a roof survey and recommendations of what needs to be done with the roof.

Action Clerk

19. IMPROVING THE VILLAGE

a) Planters delivered to Eastry Cross

The new planters were admired and the members thanked DDC for the funding.

20. REPORTS

To receive written or verbal reports from:-

a) County Cllr

Cty Cllr Chandler reported on Operation Brock, Plan Bee no-mow May, Plan Tree, Ukranian families in Kent and food vouchers in half term for families in receipt of free school meals.

b) Dist Cllrs

Dist Cllr Manion reported on the difficulties of the Ukranian refugee scheme paperwork, The Ukranian hub at St Richard's Church, Deal, DDC's new social housing development, the pilgrimage map to Rome and the Council Tax rebate scheme, warning parishioners to be aware of scammers.

c) Parish Councillors

Cllr Russell reported on the Youth Club, they have a new table tennis table funded by the Co-op and also

explained that they need some help liaising with the Football Club about the possibility of sharing the football club defibrillator, Cllr Jones will assist. **Action Cllr Jones**

d) PCSO - Report emailed

21. COMMUNICATION

To agree Council communication to the following media:-

Communication Strategy - Netwise Upgrade to V2 - £199

It was agreed that Cllr Ellis will review and it will be included on the June agenda.

Action Cllr Ellis & Clerk

- Village News Letter Deadline 14th May for June/July edition b)
- Web Site updated regularly c)
- d) Clerk Annual Leave - July 28th & 29th

Noted by members

22. DATE OF NEXT MEETING

The next proposed meeting of the Council will be the Annual Parish Meeting on 31st May at 7.30pm in the Village Hall, the next Ordinary Meeting is 6th June at 7.30pm in the Parish Room.

Scheduled

11th July

5th September

3rd October

7th November

5th December

The meeting closed at 9.42pm

					Adopted
	Actual to	Budget April -	Actual to 31-03-	Draft Budget	Budget
	31-03-2021	2021/22	2022	2022/23 - Jan	2022/23 - May
RECEIPTS					
Precept	56,190.00	56,592.79	56,592.79	58,991.79	58,991.79
Allotments	974.12	975.00	1,352.62	1,300.00	1,300.00
Burials	2,200.00	2,000.00	7,595.00	2,200.00	2,200.00
Grants	-	10,000.00		-	ian.
Interest Current Account	27.13	12.00	6.12	3.00	3.00
Capital Interest	60.25		36.39	12.00	12.00
VAT	5,738.42	2,288.38	2,291.12	2,033.02	2,667.94
Refunds McAfee & Office 365 & EDF Way.	66.16	67.00	426.87	66.00	66.00
	65,256.08	71,935.17	68,300.91	64,605.81	65,240.73
Current Account Funds B/F	106,187.11	122,254.17	18,247.65	135,761.33	37,649.92
Capital/Deposit Carry Forward	69,052.02	69,052.02	173,058.54	69,052.02	173,101.05
	240,495.21	263,241.36	259,607.10	269,419.16	275,991.70
	Actual to	Budget April -	Actual to 31-03-	Draft Budget	Budget
PAYMENTS - CURRENT A/C	31-03-2021	2021/22	2022	2022/23 - Jan	2022/23 - May
Admin Clerks Salary	12,537.27	12,500.00	12,528.82	12,700.00	
PC National Insurance Cont.	523.75	470.00	489.24	506.00	600.00
Pension Contribution	3,002.08	3,000.00	3,006.47	3,106.00	3,130.00
	16,063.10	15,970.00	16,024.53	16,312.00	16,730.00
Telephone	276.92	240.00	228.82	250.00	300.00
Office Allowance	414.00	288.00	306.00	312.00	312.00
Stationery - Consumables, Post	413.22	500.00	159.27	500.00	500.00
Office equipment - Computer, Printer	689.31	-	-	-	-
Audit Fees	300.00	330.00	300.00	330.00	330.00
Internal Auditor	75.00	85.00	75.00	85.00	85.00
Insurance	2,072.00	2,200.00		2,350.00	2,350.00
Training	86.00	250.00	260.00	300.00	350.00
Travelling/Cllrs Expenses	21.15	200.00	136.80	200.00	200.00
Annual Meeting		60.00	-	100.00	100.00
Web-Site, Internet security, email, Teams	1,423.12	500.00	360.00	500.00	500.00
Wreath - remembrance Sunday	20.00	25.00		30.00	60.00
Bank Charges	72.00	76.00	72.00	76.00	76.00
Contingency Pension deficit fund		5,000.00	-	5,000.00	5,000.00
	21,925.82	25,724.00	17,922.42	26,345.00	26,893.00
Parish Room & Pavilion Rates	-	-	21.17	25.00	25.00
Gas	386.03	360.00	240.37	360.00	360.00
Electric	249.29	360.00	312,55	450.00	450.00
Fire Extinguishers Check & Pavilion	70.14	150.00	164.55	200.00	200.00
Boiler Service		150.00	74.17	100.00	100.00
maintenance/improvements	35.41	250.00	321.72	300.00	1,000.00
Pavilion Fire Extinguisher Checks	-	150.00			
Repair following vandalism	-	250.00		250.00	250.00
	740.87	1,670.00	1,134.53	1,685.00	2,385.00
	Actual to	Budget April -	Actual to 31-03-	Draft Budget	Budget
PAYMENTS - CURRENT ACCOUNT	31-03-2021	2021/22	2022	2022/23 - Jan	2022/23 - May
Work Cheh Yard & Cemetery Grass	1,955.00	1,900.00	1,725.00	2,140.00	2,140.00
Chch Yard & Cemetery hedges	637.01	695.00	709.92	1,000.00	1,000.00
Recreation Ground A3	1,097.63	1,132.00	1,155.00	800.00	800.00
Gun Park A4	2,123.00	2,316.00	2,351.04	3,800.00	3,800.00
Allotments A5	1,653.63	1,804.00	1,830.00	1,740.00	1,740.00
Highstreet A6	527.12	575.00	798.04	1,150.00	1,150.00
Pond A7	428.12	467.00	474.96	1,300.00	1,300.00
Tree Work All	500.00	2,000.00	890.00	3,000.00	3,000.00

Eastry Parish Council Budget V Actual to 31/03/2022 Adopted Budget 2022-23

Additional Work		1,200.00	9.00	600.00	600.00
7 Kuditolidi Work	8,921.51	12,089.00	9,942.96	15,530.00	600.00 15,530.00
Allotments Maintenance	588.99	1,000.00	172.42	1,000.00	1,000.00
Water Use	596.26	600.00	73.28	600.00	600.00
THUS CO	1,185.25	1,600.00	245.70	1,600.00	1,600.00
Leisure Fields Maintenance	299.50	1,250.00	3,892.49	1,250.00	1,250.00
Vandalism Repairs	299.30	750.00	3,892.49	750.00	750.00
Bins & Dog Bins	9.95	250.00		250.00	250.00
Pond	198.00	500.00		500.00	500.00
Play Equipment Inspection	265.50	300.00	270.00	370.00	370.00
Parade	-	2,000.00	820.00	1,000.00	1,000.00
	772.95	5,050.00	4,982.49	4,120.00	4,120.00
Community Services Village Caretaker	8,653.78	9,000.00	8,958.78	9,020.00	9,200.00
Pension Contributions		-			
Equipment	180.33	225.00	173.36	225.00	225.00
Toilet Supplies	17.40	50.00	47.80	50.00	50.00
SID		150.00	67.50	150.00	150.00
PAD Supplies	134.00	150.00		150.00	150.00
Highways Improvement Plan		10,800.00	-	-	-20.00
	8,985.51	20,375.00	9,247.44	9,595.00	9,775.00
Grants Grants/Donations	325.00	1,500.00	1,214.40	1,500.00	1,500.00
Coffee Break	220.00	850.00	111.11	1,000.00	1,000.00
Section 137		500.00		500.00	500.00
	545.00	2,850.00	1,325.51	3,000.00	3,000.00
Church Yard Maintenance/works Churchy	4	1,000.00		1,000.00	1,000.00
Monument Safety	<u>-</u>	2,000.00		2,000.00	2,000.00
		3,000.00		3,000.00	3,000.00
Membership KALC	682.76	813.77	678.14	690.00	690.00
Publications	-	250.00	-	150.00	150.00
SLCC	103.00	110.00	108.00	120.00	120.00
ICCM	95.00	100.00	95.00	100.00	100.00
Events Christmas Trees & Lights	880.76 203.89	1,273.77	881.14	1,060.00	1,060.00
Parish Council elections	203.89	300.00	180.00	300.00	300.00
Eastry Open Day/Communications/Events	•	1,000.00		1,500.00	1,500.00
LOSILY VIDER LARVA ORDINIDICATIONS/EVENTS	258 88	300.00	260.00	950.00	950.00
Lastry Open Day/Communications/Events	258.88 462.77	300.00	260.00	850.00 2.650.00	850.00
Lastry Open Day/Communications/Events	258.88 462.77	300.00 1,600.00	260.00 440.00	850.00 2,650.00	2,650.00
Lastry Open Day/Communications/Events	462.77	1,600.00	440.00	2,650.00	2,650.00 Adopted
	462.77 Actual to	1,600.00 Budget April -	440.00 Actual to 31-03-	2,650.00 Draft Budget	2,650.00 Adopted Budget
PAYMENTS - CURRENT ACCOUNT	462.77	1,600.00 Budget April - 2021/22	440.00	2,650.00 Draft Budget 2022/23 - Jan	2,650.00 Adopted Budget 2022/23 - May
	462.77 Actual to 31-03-2021	1,600.00 Budget April -	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget	2,650.00 Adopted Budget
PAYMENTS - CURRENT ACCOUNT Contingency	462.77 Actual to	1,600.00 Budget April - 2021/22	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14	2,650.00 Adopted Budget 2022/23 - May 2,112.68
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park	462.77 Actual to 31-03-2021	1,600.00 Budget April - 2021/22	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire	462.77 Actual to 31-03-2021 - 1,377.20	1,600.00 Budget April - 2021/22 2,907.57	440.00 Actual to 31-03- 2022 66.00	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00	440.00 Actual to 31-03- 2022 66.00	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital New Parish Room Revenue	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00 5,457.57	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00 4,782.14	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68 69,052.02
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital New Parish Room Revenue Street Light - Allotments Footpath	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00 5,457.57 69,052.02 62,000.00 -	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00 4,782.14 69,052.02	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital New Parish Room Revenue Street Light - Allotments Footpath Play equipment Gun Park	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00 5,457.57 69,052.02 62,000.00 - 30,000.00	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00 4,782.14 69,052.02 62,000.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68 69,052.02
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital New Parish Room Revenue Street Light - Allotments Footpath Play equipment Gun Park New toilets	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00 2,480.20	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00 5,457.57 69,052.02 62,000.00 -	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00 4,782.14 69,052.02 62,000.00 5,000.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68 69,052.02 62,000.00
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital New Parish Room Revenue Street Light - Allotments Footpath Play equipment Gun Park New toilets VAT	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00 5,457.57 69,052.02 62,000.00 - 30,000.00 4,000.00	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00 4,782.14 69,052.02 62,000.00 5,000.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68 69,052.02 62,000.00 - 50,000.00
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital New Parish Room Revenue Street Light - Allotments Footpath Play equipment Gun Park New toilets VAT Reserves	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00 2,480.20 2,288.38	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00 5,457.57 69,052.02 62,000.00 - 30,000.00 4,000.00 - 17,500.00	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00 4,782.14 69,052.02 62,000.00 5,000.00 10,000.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68 69,052.02 62,000.00 - 50,000.00 - 20,000.00
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital New Parish Room Revenue Street Light - Allotments Footpath Play equipment Gun Park New toilets VAT	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00 2,480.20	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00 5,457.57 69,052.02 62,000.00 - 30,000.00 4,000.00	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00 4,782.14 69,052.02 62,000.00 5,000.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68 69,052.02 62,000.00 - 50,000.00
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital New Parish Room Revenue Street Light - Allotments Footpath Play equipment Gun Park New toilets VAT Reserves Total	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00 2,480.20	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00 5,457.57 69,052.02 62,000.00 - 30,000.00 4,000.00 - 17,500.00	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00 4,782.14 69,052.02 62,000.00 5,000.00 10,000.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68 69,052.02 62,000.00 - 50,000.00 - 20,000.00
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital New Parish Room Revenue Street Light - Allotments Footpath Play equipment Gun Park New toilets VAT Reserves Total Current A/c B/F	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00 2,480.20	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00 5,457.57 69,052.02 62,000.00 - 30,000.00 4,000.00 - 17,500.00	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00 4,782.14 69,052.02 62,000.00 5,000.00 10,000.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68 69,052.02 62,000.00 - 50,000.00 - 20,000.00
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital New Parish Room Revenue Street Light - Allotments Footpath Play equipment Gun Park New toilets VAT Reserves Total Current A/c B/F Capital A/c B/F	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00 2,480.20 2,288.38 - 49,189.02 122,254.17 69,052.02	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00 5,457.57 69,052.02 62,000.00 - 30,000.00 4,000.00 - 17,500.00	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00 4,782.14 69,052.02 62,000.00 5,000.00 10,000.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68 69,052.02 62,000.00 - 50,000.00 - 20,000.00
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital New Parish Room Revenue Street Light - Allotments Footpath Play equipment Gun Park New toilets VAT Reserves Total Current A/c B/F Capital A/c B/F Petty cash	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00 2,480.20 2,288.38 - 49,189.02 122,254.17 69,052.02 0	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00 5,457.57 69,052.02 62,000.00 - 30,000.00 4,000.00 - 17,500.00 263,241.36	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00 4,782.14 69,052.02 62,000.00 5,000.00 10,000.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68 69,052.02 62,000.00 - 50,000.00 - 20,000.00
PAYMENTS - CURRENT ACCOUNT Contingency Damage falling tree Gun Park Village Hall Hire Professional fees - New Parish Rm Street Furniture New Parish Room Capital New Parish Room Revenue Street Light - Allotments Footpath Play equipment Gun Park New toilets VAT Reserves Total Current A/c B/F Capital A/c B/F	462.77 Actual to 31-03-2021 - 1,377.20 - 581.00 522.00 2,480.20 2,288.38 - 49,189.02 122,254.17 69,052.02 0 68,300.91	1,600.00 Budget April - 2021/22 2,907.57 - 2,000.00 550.00 5,457.57 69,052.02 62,000.00 - 30,000.00 4,000.00 - 17,500.00	440.00 Actual to 31-03- 2022	2,650.00 Draft Budget 2022/23 - Jan 1,968.14 264.00 2,000.00 550.00 4,782.14 69,052.02 62,000.00 5,000.00 10,000.00	2,650.00 Adopted Budget 2022/23 - May 2,112.68 264.00 2,000.00 550.00 4,926.68 69,052.02 62,000.00 - 50,000.00 - 20,000.00

Risk assessment is a systematic general examination of working conditions, workplace activities and environmental factors that will enable the Parish Council to identify any and all potential inherent risks. The Parish Council, based on a recorded assessment, will take all practical and

necessary steps to reduce or eliminate the risks, insofar as is practically possible.

This document has been produced to enable Eastry Parish Council to assess the risks that it faces and satisfy itself that it has taken adequate steps to minimise them.

FINANCIAL AND MANAGEMENT

Subject	Risk(s) indentified	H/M/L	Management/control of Risk	Review/Assess/Revise
Precept	Adequacy of precept	T	To determine the precept amount required, the Council	Existing procedure
	in order for the Council to		receives budget update information quarterly. At the	adequate.
	carry out its Statutory duties		precept meeting Council receives a budget report,	
	5		including actual position and projected position to the	
			end of year and indicative figures or costings obtained	
			by the Clerk. With this information the Council maps	
			out the required monies for standing costs and projects	
			for the following year and applies specific figures to	
			budget headings, the total of which is resolved to be the	
			precept amount to be requested from Dover District	
			Council. The precept demand is completed by the Clerk	
			and signed by the Chairman & Clerk.	
Financial	Inadequate records	Т	The Clerk maintains Receipts and Payment accounts as	Existing procedure
Records	Financial irregularities		per current accounts and audit regulations.	adequate
		IJ		Review the Financial
				regulations annual
Bank and	Inadequate checks	Γ	Monthly reconciliation undertaken.	Existing procedure
banking	Banks mistakes			adequate
		Γ		Existing procedure
				adequate
Reporting	Information communication	Τ	Financial information is a regular agenda item (Finance	Existing procedures
and auditing			Report) and discussed/reviewed and approved quarterly	adequate.
Grants	Receipt of grant	1	Parish Council does not presently receive any regular	Procedure would be
			grants.	formed, if required

Subject	Risk(s) indentified	H/M/L	Management/control of Risk	Review/Assess/Revise
Grants	Power to pay Authorisation of Council to pay	T	All such expenditure goes to full Council or Finance Committee for approval, and is minuted and listed accordingly if a payment is made using \$137 powers of expenditure.	Existing procedure adequate.
Best value accountability	Work awarded Incorrectly. Overspend on services.	M E	Normal Parish Council practice would be to seek, if possible, more than one quotation for any substantial work to be undertaken. For major work the Council has Financial Regulations which set out the requirements. If problems encountered with a contract the Council investigate the situation and report to the Council	Existing procedure adequate. Include when reviewing Financial regulations
Salaries and assoc. costs	Salary paid incorrectly. Unpaid Tax to Inland Revenue.	7	The Council is PAYE registered and works on Real Time reporting to HM Rev & Customs. Salaries are paid by electronic transfer and go to full Council for approval.	Existing procedure adequate
Employees	Fraud by staff	L	Cheques and stubbs reconciled against invoice and meeting agenda. Cheques signed by 2 councillors and stubbs initialled by same. Electronic payments reconciled against invoice, these are set up by the Clerk then electronically authorised by two Councillors. Card payments are recorded against receipts for goods or services. Fidelity Guarantee insurance in place.	Existing procedures adequate.
VAT	Reclaiming/charging	L	VAT is claimed annually unless large sums are involved using the section 126 process.	Existing procedures adequate
Annual Returns Tax and Pension	Submit within time limits	Д	Annual Returns completed and submitted online within the prescribed time frame by the Clerk. Annual Return completed and signed by the Council,	Existing procedures adequate.
Audit Annual Return	Submit within time limits			Existing procedures adequate
Legal Powers	Illegal activity or payments	u	All activity and payments within the powers of the	Existing procedures

Adopted 09-05-2022

PHYSICAL EQUIPMENT OR AREAS

Subject	Risk(s) indentified	H/M/L	Management/control of Risk	Review/Assess/Revise
Assets	Loss or damage	1	An annual review of assets is undertaken for insurance	
	Risk/damage to third		provision	
		H		•
All Play equipment	Poor performance of	Γ	An annual safety inspection and 3 operation	Existing procedures
	assets or amenities		inspections are undertaken by qualified outside	adequate
				·
			repair is actioned / authorised by the full Council.	
			Assets are insured.	
Wheeled Sports	Risk of damage	L	An annual safety inspection and 3 operation	Existing procedures
facility			inspections are undertaken by qualified outside	adequate
			agencies. All repairs and relevant expenditure for any	
			repair is actioned / authorised by the full Council.	
			Assets are insured.	
Brush Cutter	Risk of injury	Σ	The equipment is serviced annually by qualified	Existing procedures
			engineers. Those using the equipment are provided	adequate
			with suitable safety equipment and have completed a	
			appropriate training course	
Village Signs	Risk of damage	1	The Parish Council currently has two village signs. No	Existing procedures
			formal inspection procedures are in place, however the	adequate
			Parish Clerk and Caretaker undertake regular checks	
			whilst on their rounds, any reports of damage or faults	
			reported to the Parish Council and dealt with in	
			accordance of the correct procedures of the Council.	
Notice Board	Risk of damage	تم	The Parish Council currently has a large notice board	Existing procedures
			by the High Street Car park. No formal inspection	adequate
			procedures are in place however the Parish Clerk and	
			caretaker undertake regular checks whilst on their	
			rounds and one of the Parish Councillors regularly	
			updates the notices, any reports of damage or faults	
			reported to the Parish Council and dealt with in	
			accordance of the correct procedures of the Council.	

Subject	Risk(s) indentified	H/M/L	Management/control of Risk	Review/Assess/Revise
Bus Shelters	Risk of damage	L	The Parish Council currently has three bus shelters. No	Existing procedures
			formal inspection procedures are in place however the	adequate
			Parish Clerk and Caretaker undertake regular checks	•
			whilst on their rounds, any reports of damage or faults	
			reported to the Parish Council and dealt with in	
,			accordance of the correct procedures of the Council.	
Benches	Risk of damage	L	No formal inspection procedures are in place however	Existing procedures
			the Parish Clerk and Caretaker undertake regular	adequate
			checks whilst on their rounds, any reports of damage or	5
			faults reported to the Parish Council and dealt with in	
			accordance of the correct procedures of the Council.	
Cemetery	Risk of damage	H	No formal inspection procedures are in place however	Existing procedures
			the Parish Clerk and Caretaker undertake regular	adequate
	Risk of Injury	Н	checks whilst on their rounds, and the members of the	•
			Church yard and Cemetery make regular inspections.	
			Any reports of damage or faults reported to the Parish	
			Council and dealt with in accordance with the correct	
			procedures of the Council.	
Council records -	Loss through:		The Parish Council records are stored at the home of	Damage (apart from fire)
paper	Theft	H	the Clerk. Historical minutes, insurance and bank	and theft is unlikely and so
	Fire	Σ	records are stored in the fire safe in the Parish Room.	provision is adequate.
	damage	L		
Council records –	Loss through:		The Parish Council electronic records are stored on the	Existing procedures
electronic	Theft, fire damage or	Ы	computer at the Clerk's home. All data is backed up to	considered adequate
	corruption of computer	M	the cloud daily.	•
Employees and	Risk of Injury	Z	Those using equipment are provided with suitable	Existing procedures
Volunteers			safety equipment and have completed an appropriate	considered adequate
	Risk of Coronavirus		training course. Suitable clothing & footwear provided	r
	Infection		by the Parish Council.	
			All current Government Coronavirus guidance is	
			Tollowed and PPE provided when required.	

Speed Indicator Device (SID)

	Risk(s) identified	H/M/L	Management/control of Risk	Review/Assess/Revise	
SID Unit	Theft or tampering when on the Post	J	The unit is padlocked to the post. The Battery compartment is padlocked to prevent tampering. The unit has been added to the Insurance policy.	Existing procedure considered adequate	
	Risk of injury when fitting/removing the unit from the post.	Σ	The operator must wear a high visibility jacket or vest. The operator must ensure they are not standing on the road when moving the sign. The operator must use steps if required.	Existing procedure considered adequate	
Beacon – Gun Park	Risk of damage	T	No formal inspection procedures are in place, however the Parish Clerk and Caretaker undertake regular checks whilst on their rounds, any reports of damage or faults reported to the Parish Council and dealt with in accordance of the correct procedures of the Council.	Existing procedures adequate	
WW1 Plinth and Plaque	Risk of damage	J	No formal inspection procedures are in place, however the Parish Clerk and Caretaker undertake regular checks whilst on their rounds, any reports of damage or faults reported to the Parish Council and dealt with in accordance of the correct procedures of the Council.	Existing procedures adequate	

Prepared by Joanna Jones, Clerk- on the instructions of the Finance Committee on 17th January 2022, adopted by Full Council on 9th May 2022